



EQUAL OPPORTUNITY POLICY

Date: 11th March 2011

Issue: 6

L.Lynch Plant Hire is to give Equal Opportunity to all Employees and potential Employees to fulfil all positions within the company, irrespective of disability, race, religion, political leaning, age, sex, marital status and within the need to be capable for the duty to be performed.

We ensure our company policy is known by all current and potential Employees and would consider disciplinary action against any Employees who do not comply with the company policy.

Employees who feel that they have been discriminated against have the opportunity to discuss their grievance with the management team.

This policy has been endorsed by the management team at L.Lynch Plant Hire who take direct responsibility for its execution.

A handwritten signature in black ink, appearing to read 'Liam Lynch', written in a cursive style.

Liam Lynch
Managing Director