



PARR ROAD STANMORE MIDDLESEX HA7 1LE

HEALTH & SAFETY POLICY STATEMENT

It is my policy, in accordance with the Health and Safety at Work Act, 1974 to provide, within the framework of the law good practice and Network Rail Standards, safe and healthy working conditions, equipment and systems of work for all my employees. I am committed to providing sufficient resources to carry out the policy arrangements.

I also accept that I have a responsibility for the health and safety of other people who may be affected by my activities.

In particular I have a responsibility: -

- ◆ To provide and maintain safe and healthy working conditions taking into account of any statutory requirements.
- ◆ To ensure all employees are competent to do their tasks.
- ◆ To provide training and instruction to enable employees to perform their work safely and efficiently.
- ◆ To provide and maintain safe plant and equipment.
- ◆ To make available all necessary safety devices and protective equipment and to supervise their use.
- ◆ To safe handling and use of substances.
- ◆ To maintain a constant and continuing interest in health and safety matters applicable to the company's activities, in particular, by consulting and involving employees wherever possible.
- ◆ To prevent accidents and cases of work related ill health.
- ◆ To review this policy as necessary at random intervals.

My employees have a duty to co-operate in the operation of this policy: -

- ◆ By working safely and efficiently.
- ◆ By using the protective equipment provided and meeting statutory obligations.
- ◆ By reporting incidents that have led to injury or damage.
- ◆ By adhering to company procedures, jointly agreed, for securing a safe work place.
- ◆ By refraining from consumption of alcohol during work time and from the illegal use or abuse of drugs.
- ◆ By assisting in the investigation of accidents with the object of introducing measures to prevent reoccurrence.

The company Health and Safety Policy will be reviewed regularly and additional guidance notes prepared for new aspects of work.

Signed:

Liam Lynch
Managing Director

Monday 23rd May 2016